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# PADDLE VICTORIA BOARD MEETING MINUTES

# 26 th November 2019

Venue: Paddle Vic Office

Meeting: The meeting opened at 7.35pm.

## **Chaired by Paul Loughran**

# Present

Paul Grant (PG) President Chair

Mark Heggie - Executive Officer (MH)

Lawrie Chenoweth - Independent Director (LC)

Paul Loughran - Independent Director& (PL) Georgina Wakim – Interested Director [GW]

Kate Leverett { KL} on line

William Sillcox [WM] on line

## **Apologies**

None

#### **Conflicts of Interest**

No Conflicts of Interest



## Minutes presented and passed

#### 1 Welcome to new Board Member William Sillcox

PL welcomed William and thanked him for volunteering his time.
PL asked WS to talk introduce himself and his experience.
WS spoke of his background in business management familiarity with P and L statements.
WS spoke of his passion for Recreational paddling and it's validity.

#### 2 Recent Paddle Vic AGM discussion

PL noted the volunteer recognition and appointment of Life Members was positive and well supported.

PG spoke on the motions an and the expression form the clubs that more avenues of communication would be a good thing.

PG noted that whilst the forum discussion was active it bought the members together and gave them a chance to express their concerns.PG passed compliments to the staff for organizing th AGM including the successful dial in video links regional clubs utilized.

WS commented the attendance was good and more people are beginning to understand the roles and responsibilities of the PV staff.

KL felt it was an effective AGM apologized she could not be there in person, commented the Video link was a very effective way of participating.

## 3 Motions from PV AGM to publish Board and discipline minutes.

Board discussed and agreed to – 'In the spirit of openness and communication we will publish the discipline minutes when they become available' and "Ratified Board Minutes will be published"

## 4 Board appointment discussion

The proposition of appointing Victoria Langley to the Board to fill the vacant independent seat was discussed.

The Board viewed Victoria's CV favourably and those that were familiar VL in her role as volunteer and coaching roles expressed support.

The Board was also pleased to see a younger female filling the role and the long term prospect of more younger women following VL .



# 5 Paul Grant stepping down as President and Chair

PG spoke on his decision to step down as President and Chair.

The Board discussed the process to identify and appoint a replacement where it was agreed to nominate PL to become chair of PV Board. The board unanimously supported Paul Loughran to become PV Board Chair.

PL accepted the role and spoke of Paul Grant's time on the Board, his achievements and challenges. PL noted Paul Grant oversaw a period of change:

- appointing a new EO
- developing a new and stronger relationship with PV
- building relationships with key stakeholders including Parks Vic and Melbourne Water
- promoting participation in Come n Try days at Lillydale Lake
- implementing changes to organizational branding from Australian Canoeing and Canoeing Victoria to Paddle Australia and Paddle Victoria respectively
- overseeing the slalom facilities at Westerfolds
- respectfully engaging parties involved in the ongoing acts of vandalism of PV slalom facilities

PL spoke the ongoing responsibility of the Board to carry on the momentum of the PG achievements.

PG spoke on his desire to assist with the transiting to these roles of Chair and President to ensure the process is seamless and compliant with PV Constitution.

## 6 SRV Grants success

MH spoke on the long delayed SRV grant announcements.

PV was successful in achieving funding to the sum of \$70000 for a two year period to explore and establish a club based program to support paddlers with disabilities and support clubs to develop a culture and capacity to welcome new members of various abilities,

MH spoke on in competitive grants environment, PV performed well to maintain their level of funding.

MH was looking forward to assist in club activity and engagement where our members will directly see the programs in action.

#### 7 <u>Discipline discussions</u>

MH noted WWR still are struggling to form a structured committee and nominate the essential roles.

LC spoke on successful sprint activity with two day coaching hosted at Essendon CC, PA funded Kenny Wallace who coached kayak paddlers, Sprint Canoe Coach Steve Vegh volunteered his time to host single blade canoe sprint aspirants.

**Recreation** Discussion surrounding elevating Recreation to a discipline status with PV office and nominated board members setting up a communication platform to connect the numerous activities throughout Victoria in the active recreation area,



William Sillcox expressed his interest in being involved in the ongoing project.

PL spoke on the opportunities to embrace new paddling styles eg Stand Up Paddling and how clubs and State offices are more able to be reactive to engage new communities of paddlers than the National Bodies.

KL opened a discussion on junior participation and the board acknowledged it was a big issue that required an ongoing exploration and it was to be tabled as a standing Board item.

Meeting Finished at 9.10 pm