



Protect

- Adhere to PV child safe policies & code of conduct.
- Comply with guidelines on physical contact with children.
- Work with children in an open & transparent way – other adults should always know about the work you are doing with children – 1 Up Rule.

Accepting

- Welcome all children & their families/carers.
- Treat everyone with respect; include listening to & valuing their ideas & opinions.

Diversity

- Be inclusive & respectful of people's cultural, religious, sexuality, age & those with a disability.
- Act in a culturally sensitive way.

Disciplined

- PV staff, volunteers & members must NOT:
 1. Ignore or disregard any concerns, suspicions or disclosures of child abuse;
 2. Engage in rough physical games;
 3. Exchange personal details or have unauthorised contact with children by phone or on-line.

Lead

- Model appropriate adult behaviour.
- Listen to children & respond to them appropriately.

Exchange

- Report breaches of code of conduct, complaints & concerns appropriately. Treat them seriously.
- Respect privacy of children & their families, only disclosing information to people who have a right to know.

All adults are mandatory reporters.

All breaches of code of conduct must be immediately reported to Paddle Victoria: executive_officer@paddlevic.org.au

If you suspect child abuse report immediately to Police: 000

For more information visit the Paddle Victoria website: [Child Protection](#) | [PaddleVIC](#)

