



Vision: To grow the Victorian paddling community

## June 2022 - Board Meeting Minutes

**Date:** Tuesday 21<sup>st</sup> June 2022  
**Time:** 7:30pm  
**Venue:** Westerfolds Park Templestowe and via Zoom

### 1. Welcome

### 2. Present

Will Silcox, Lawrie Chenoweth, Vic Langley, Sandra Reaburn and Roz Manester  
Brigit Doyle and Georgina Wakim via Zoom

### 3. Apologies

None

### 4. Acceptance of Previous Minutes

Propose LC and Second GW

### 5. Conflict of Interest

None

### 6. Child Protection

11 Standards being driven Nationally.

New Child Safe Standards will be implemented from 1<sup>st</sup> July 2022.

Victorian clubs are mostly up to date on 7 of these standards.

Discussion over Welcome to Country being adopted at all PV events (Club and Discipline)

Suggested that this be included on the website with a link to supporting documents and guidance on how to do this.

Ensure that the correct people are being acknowledged

**ACTION :** WS to send out Child Safe Standards to Board

RM to update Clubs on all the new Child Safe Standards

RM to place a post on the website with a link to resources over Welcome To Country

## **7. Matters Arising from Previous Meeting**

### **Grievance with Board Member**

A letter has been received by the Board and tabled

40 days notice is required to enable consideration for the EGM.

40 days = Wednesday 10<sup>th</sup> August. Timeline to be changed should any of the above dates not be met.

Discussion over EAP (Employee Assistance Program) available to PV staff.

**ACTION** : WS and SR to look into WorkCover and other options available.

The Board approved the creation of policies to deal with future issues.

WS has circulated info from PA on HR policies to the Board.

**ACTION** : Board members to discuss HR policies before next meeting.

GW & VL – to discuss Grievance Policy and Procedure

WS/ BD - to discuss Behaviour Policy

LC/ VL - to discuss Equal Employment Opportunity (EEO) and Discrimination, Bullying and Harassment Policy

Policies tabled

### **Canoe Polo (not discussed)**

**8. Financials** – Tabled and saved in Sharepoint

Slalom have acquired a new trailer at a cost of \$8000.00

SR has not heard back from Sprint about splitting the cost of the medals over financial years.

SR advised that the office will forecast a loss due to no income being received throughout June.

SR has added two extra signatories to the PV Commbiz account as a backup to WS.

Board approved adding MH and LC as additional signatories.

### **Other Business**

DWELP have been working on the Thompson river to redevelop the access and include a canoe launching ramp.

Current Active Grants:

Shade Protection Grant extended until 24<sup>th</sup> June 2022

Sporting Club Grants – deadline 21<sup>st</sup> July 2022

Heart Foundation Active Australia Innovation Challenge – deadline 18<sup>th</sup> July 2022

Canoe Polo have been applying for grants to help in the running of Nationals in 2023

PA Catchup meeting – Tuesday 19<sup>th</sup> July to discuss Strategic Plan. WS will be attending and asked for other members to attend.

Meeting closed at **9.05pm**

**10. Next Meeting :** Will be changed due to the PA Catchup

Monday 25<sup>th</sup> July 2022 @ 7:30pm in person at Westerfolds Park, Templestowe or via Zoom